

Head of Risk Management | Deep Industries Ltd.

1. Executive Summary & Strategic Leadership

Deep Industries Ltd. is a premier energy entity specializing in the full lifecycle of oil and gas—from exploration to distribution. As the Head of Risk Management, you will serve as a vital architect of our resilience. This senior leadership role reports to the CEO/CFO and is tasked with embedding a 'risk-intelligent' culture across our global operations. You will not just manage threats but act as a strategic partner, ensuring our ambitious growth is matched by robust safeguards for our people, the environment, and our financial integrity.

2. Core Responsibilities & Operational Scope

- ERM Framework Design: Architect and evolve the company's risk appetite statements and ERM policies, ensuring they align with ISO 31000 or COSO standards.
- Operational & HSE Integration: Partner with field operations to manage high-impact hazards using Barrier Management and Safety Case regimes.
- Financial & Commodity Risk: Oversee hedging strategies to mitigate oil/gas price volatility, interest rate shifts, and currency fluctuations.
- Geopolitical & Regulatory Navigation: Monitor global shifts, including energy transition laws and ESG mandates.
- Crisis Resilience: Lead the Corporate Crisis Management Team (CCMT), ensuring business continuity plans are tested through rigorous simulations.

3. Technical Expertise & Quantitative Analysis

- Risk Modeling: Utilize advanced tools for Value at Risk (VaR), Monte Carlo simulations, and Stress Testing.
- Digital Transformation: Implement GRC software and leverage data analytics to predict emerging risk trends.
- Capital Projects: Conduct risk-adjusted returns analysis on acquisitions, drilling projects, and refinery upgrades.

4. Leadership, Culture & Influence

- Board-Level Reporting: Translate complex risk data into actionable insights for the Board.
- Team Mentorship: Lead a multidisciplinary team, fostering professional growth and psychological safety.
- Cross-Functional Collaboration: Act as the connective tissue between Finance, Legal, Operations, and Cybersecurity.

5. Candidate Profile: Qualifications & Background

Education & Certifications:

Required: Bachelor's degree in Engineering, Finance, or Risk Management.

Preferred: MBA or Master's in a quantitative field.

Certifications: FRM, CRM, or CRISC highly desirable.

Experience:

15+ Years Total Experience with 10 years in Oil & Gas.

Leadership: 5 years in Head/Director capacity.

Global Exposure: Regulatory and geopolitical expertise.